

## 12. Learning Environment, Programs and Services

The Board of Trustees of the Western School Division is responsible for public education, Grades 1 through 12, throughout the division according to provincial guidelines. The division follows the Manitoba Curriculum for all English programming and schools offer the entire core curriculum, as well as many optional components. The division is committed to additional programming including:

- French Immersion from kindergarten to grade 8
- A partnership with the Red River Technical Vocational Area
- International Education
- Special Education

In response to Western School Division's stated mission and beliefs, the Board expects effective, engaging and caring learning communities.

The Superintendent will:

- **12.1** Ensure that programs and services are in compliance with provincial requirements.
- **12.2** Implement assessment and evaluation practices which
  - i. Ensure the achievement of provincial, division and school goals;
  - ii. Foster an effective and efficient school system;
  - iii. Promote growth and improvement.
- **12.3** Establish and enforce administrative procedures to maintain safe and effective environments for all students and staff.
- **12.4** Establish a dispute resolution process to be followed if there is disagreement about the appropriateness of the educational programming being provided to student.
- **12.5** Take appropriate action with staff, students or volunteers who demonstrate behaviours, actions, or attitudes that threaten the academic progress and/or well-being of students.
- **12.6** Ensure a culture characterized by mutual respect.

The Superintendent shall not tolerate practices within the school division that:

- i. Conflict with provincial requirements or Board policy
- ii. Are not consistent with sound pedagogy
- iii. Jeopardize the safety or well-being of students

## Reference:

Policy 1 – Mission and Belief Statements

Policy 4 – Division Goals and Success Indicators

Policy 9 – Board and Superintendent Relationship

Policy 13 - Safe Schools

Legal Reference: The Public Schools Act

Date Adopted: June 23, 2015

Date Amended: