

## 13. Safe Schools

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The Western School Division Board believes that learning requires a safe, caring, respectful and inclusive environment. The Board expects that schools and workplaces are directed to focus on safety and responsible citizenship as defined by the Western School Division foundational beliefs and the legislative requirements of Canada and Province of Manitoba. The Board is committed to working in collaboration with all of its education partners to ensure and enhance the safety of Western School Division schools and school communities.

The Superintendent must:

- 13.1** Ensure that each Principal, in consultation with the Administrative Council, will establish a code of conduct for pupils and staff as outlined in legislation.
- 13.2** Ensure that each Principal, in consultation with the Administrative Council, will establish an emergency response plan for the school.
- 13.3** Ensure that each school's code of conduct and emergency response plan are reviewed annually.
- 13.4** Ensure that the administrative procedures, operations and practices implemented in the school division are compliant with national and provincial legislative requirements regarding safe schools and safe workplaces, as well as division foundational beliefs. These include:
  - Canadian Charter of Rights and Freedoms (Canada)
  - The Public Schools Act (Manitoba)
  - Safe Schools Charter (Manitoba)
  - The Education Administration Act (Manitoba)
  - The Human Rights Code (Manitoba)
  - Freedom of Information and Privacy Protection Act (Manitoba)
  - Criminal Code (Canada)
  - The Workplace Safety and Health Act (Manitoba)

Reference:

Introduction

Policy 1 – Mission and Belief Statements

Policy 9 – Board and Superintendent Relationship

Policy 14 – Community Engagement

*WSD Administrative Procedures Manual*

Date Adopted: June 23, 2015

Date Amended: