

**THE WESTERN SCHOOL DIVISION
BOARD BY-LAW
02-19**

Trustee Remuneration

BEING A By-Law of the Western School Division to provide for the payment of indemnities and expenses to the Chairperson of the Board and to each Trustee for services rendered to the Board.

WHEREBY, by virtue of Section 56, Subsection 1 - 3 inclusive, of the Public Schools Act, being Chapter P. 250 of the Revised Statutes of Manitoba, providing for the payment of annual indemnities and reimbursement of expenses to the Chairperson and Trustees, the Board of Trustees of the Western School Division deems it desirable to declare the indemnities and expenses payable to the Chairperson and to each Trustee in respect of services rendered to the Board annually.

NOW THEREFORE BE IT ENACTED as a By-Law of the Western School Division:

1. THAT the Chairperson of the Board shall be paid and may accept the sum of Twelve Thousand and Seventy Dollars (\$12,070) [plus Chairperson's allowance of Two Thousand One Hundred and Ninety Five Dollars (\$2,195)] as compensation for services rendered to the Board annually.
2. THAT the Vice-Chairperson of the Board shall be paid and may accept the sum of Twelve Thousand and Seventy Dollars (\$12,070) [plus Vice-Chairperson's allowance of Four Hundred and Thirteen Dollars (\$413.00)] as compensation for services rendered to the Board annually.
3. THAT each Trustee shall be paid and may accept the sum of Twelve Thousand and Seventy Dollars (\$12,070) as compensation for services rendered to the Board annually.
4. THAT the Chairperson of the Board, or designate, may claim such additional expenses as are necessary from time to time in the carrying out of the responsibilities of the Office as sanctioned by the Board of Trustees.
5. THAT Trustees be paid and may accept a sum, at a rate approved by the Board for mileage actually and necessarily travelled by them in the performance of their duties in attending meetings, seminars and conferences, etc. [in addition to those referred to in Clause 4(a)], said payment to be paid upon completion of a form prescribed by the Secretary-Treasurer.

The reimbursement rate for travel outside the City of Morden will be set at the same rate established by the Manitoba School Boards Association (MSBA).

The Secretary-Treasurer reviews vehicle reimbursement rates as a part of the annual budget process.

6. THAT Trustees appointed by the Board to Standing Board Committees, Ad Hoc Committees and Divisional Committees be paid for attendance at Committee meetings at the following rates:

Under 3 hours \$ 42.93

3 to 5 hours \$ 88.54

Over 5 hours \$177.09

7. The remuneration schedule will be reviewed annually as part of the budget process. Trustee remuneration rates may be increased at a rate comparable to the average percent rate increase that staff received for the prior school year.
8. In the event that a contract settlement with Western Teachers' Association or the Canadian Union of Public Employees for the prior school year is not settled at the start of the current school year, Trustee remuneration rates will be frozen until a settlement is negotiated. Upon settlement, Trustee remuneration may be adjusted accordingly for the month following date of contract signing.
9. THAT this By-Law be effective as of July 1, 2019 and replaces By-Law 02-17.

DONE AND PASSED by the Board of Trustees, in open session assembled at the Board Office in the Western School Division Offices, in Morden, Manitoba, this 8th day of April, 2019.

GIVEN FIRST READING: March 11, 2019

GIVEN SECOND READING: April 8, 2019

GIVEN THIRD READING: April 8, 2019

CHAIRPERSON

SECRETARY-TREASURER