



# Job Hazard Analysis

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Reviewed by:

Approved by:

**Department:**  
**Use of Ice Cleats**

Date: June, 2019

Possible Hazards or Task	Describe Harm that could occur	Hazard Rating (Low/Medium/High)	Control Action	Personal Protective Equipment (PPE)	Frequency of Monitoring
<ul style="list-style-type: none"> <li>Working outdoors using ice cleats. (winter time)</li> <li>Slips and falls</li> </ul>	<ul style="list-style-type: none"> <li>Strains</li> <li>Breaks</li> </ul>	Medium	As part of the safety protocol, ice cleats have been purchased for staff to use at their discretion in weather that warrants their use. Safety Patrols and Custodians have been required to wear them in the past, as their jobs require them to work on snow and in icy conditions. Cleats are to be worn outdoors when the conditions are such that one could slip and fall while performing their duties. It is up to each individual to check the conditions and put the cleats on when the conditions warrant their use. Always err on the side of safety if you are not sure. They are not to be worn indoors as they can damage flooring.	Ice cleats, appropriate footwear for the conditions	Each Occurrence