

# Position Advertisement

## POSITION

<b>Job Title:</b>	<b>Guidance Counsellor</b> <b>Resource Teacher</b>
<b>Job Advertisement #:</b>	2024WSD014
<b>Contract:</b>	Limited Term or Teacher General (1.0 FTE)
<b>Number of Openings:</b>	Several Guidance and Several Resource Teacher positions
<b>Location:</b>	All schools in the Western School Division – placement to be determined upon hiring.
<b>Salary:</b>	As per the Collective Agreement
<b>Employment Dates:</b>	September 3, 2024
<b>Closing Date:</b>	Application review will begin immediately and continue until the positions are filled.

## DESCRIPTION

The Western School Division is accepting applications for the anticipated positions of **Guidance Counsellor** and **Resource Teacher** across the Division commencing September 3, 2024.

Successful candidates must be qualified teachers possessing a valid Manitoba teaching certificate or the ability to obtain such. Preference is given to candidates who have a PBDE or Master's degree with a specialization in Guidance/Counselling (for guidance positions) or Special Education (for resource positions) or, to candidates who are actively working on obtaining Guidance or Resource certification. Candidates who have met the qualifications for a Special Education Teacher Certificate or School Counsellor Certificate (Manitoba Education and Early Childhood Learning) will also be considered. Successful candidates will have experience working with a student services team and have prior experience in counselling and resource roles with youth.

The successful candidates must demonstrate excellent written and verbal communication skills, demonstrate strong interpersonal skills, present themselves professionally, and demonstrate the ability to be a team player, functioning as part of a team and working collaboratively with teaching colleagues. Both Resource and Guidance candidates will be responsible for providing support to students, staff and families by facilitating student learning and/or wellbeing.

Candidates will be responsible for providing professional leadership and development by supporting colleagues and facilitating the learning/wellbeing of all students in all subject areas at the appropriate grade levels. They must have an established quality teaching background and superior interpersonal, teamwork, and leadership skills, as they must possess a demonstrated ability to work in the consultative/collaborative model as an instructional leader in our school. For Guidance candidates especially, previous experience working in crisis intervention situations with children and youth is an important qualification. Successful candidates must possess excellent planning and communication skills exemplified through demonstrating and modelling successful teaching/well being techniques and strategies, exhibit differentiated instructional coaching skills and approaches as appropriate, and have knowledge of and experience with various assessment tools and strategies. Resource candidates must also be able to lead educational assistants and work effectively with parents and students to maximize learning. Supporting and communicating with teachers and students in English and French is considered an asset.

A condition of employment with the Western School Division is a **satisfactory Criminal Record Check, Vulnerable Sector Search, Child Abuse Registry Check**, and an agreement by the applicant to disclose criminal record and/or Abuse Registry record information to the Division. The successful candidate will be responsible for any service charges incurred. Persons must present this information prior to their first day of work.

The Western School Division is committed to providing an inclusive and barrier-free work environment to all applicants, starting with the hiring process. Should you be contacted for the interview, please advise the Division if any restrictions require accommodation. All information received regarding the accommodation will be kept confidential.

## HOW TO APPLY

Interested candidates are required to submit their resumes, including a cover letter and philosophy of education, along with an employment application form and specify whether they are applying for a Resource or Guidance position. For further information, please visit our website at [www.westernsd.mb.ca](http://www.westernsd.mb.ca) and complete the [Employment Application Form – Teacher](#), and submit your profile package to:

Western School Division  
Attn.: Human Resources, Job Advertisement #2024WSD014  
Unit 4-75 Thornhill Street  
Morden, Manitoba R6M 1P2  
Fax: 204.822.4262  
Email: [hr@westernsd.mb.ca](mailto:hr@westernsd.mb.ca)

*Additional information about the Division and its schools is available online at [www.westernsd.mb.ca](http://www.westernsd.mb.ca), Schools tab.*

*We thank all for applying but only those selected for further consideration will be contacted.*