



AP 2-130 – DRESS CODE

BACKGROUND

All staff of the Western School Division will dress to reflect the professional nature of their position and duties during the regular school day and school sponsored events with the exception of theme days or special events. Dress and grooming make a statement about people's values and often influences others with whom they interact.

Staff dress and grooming shall be consistent with the tenets of modesty, neatness, human dignity, tolerance and understanding, and professionalism. Staff members serve as role models to both students and parents and project the image of the school to the community.

PROCEDURES

- The Principal shall meet with the staff at the beginning of the school year and develop expectations for staff dress based on the standards which follow. These shall be communicated to the Superintendent for approval.
- The Principal shall be responsible for ensuring that expectations are being met and may request that a staff member change inappropriate dress and grooming.
- Should a staff member continue to dress and groom in a manner that is not consistent with the expectations defined for the school, the Principal shall raise the matter with the Superintendent and disciplinary action may be initiated toward that staff member.
- Should the principal not monitor staff dress and grooming and take appropriate action, the Superintendent will discuss areas of concern and proceed to identify expectations for appropriate action.

Adopted: September 2015