



## AP 1-400 – FREEDOM FROM VIOLENCE

The Western School Division is committed to providing in its schools a safe, secure environment that supports the intellectual and emotional growth of all its students and staff. Maintaining that environment is a priority in the Division.

To resolve situations in which the safety and/or security of any student or staff is threatened, the Division expects that all students and staff will immediately report and respond to any such challenge. The Division works with the entire community to remedy these situations, beginning at the school level.

Should any student, staff, or parent of the Western School Division educational community have concerns about a response to a challenge to safety and security, a request for a review is encouraged. This review will be conducted within the existing structures and channels of the Division, and should begin at the school level. The Division acknowledges that the responsibility for resolution is shared, and will seek to involve others whenever necessary. Divisional supports for individuals who wish to report a concern or request a review include:

- Human Resources
- School Administration
- Division Administration
- Western Teachers' Association
- CUPE
- Western School Division Board of Trustees